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Working with Steven has been an enlightening experience. His unique approach, combining software development expertise with insights from psychology and teaching, has notably reduced stress and improved team communication. Steven's commitment to open dialogue and individual development significantly boosts productivity and job satisfaction. As a hands-on leader, his involvement in mentoring keeps him connected with the team, enhancing our technical planning and execution. Steven is a remarkable manager and mentor, and any team would be lucky to have him.

Jeffer Ahern

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