They say employees don't leave a company, they leave their manager. With Steven the opposite is true; I accepted the role for the opportunity to work with him. He understands that people do their best work when they feel appreciated, heard and understood. If your company wants to attract and grow serious engineering talent, Steven can get you there. I've been a software engineer for 23 years and had a lot of managers. Steven is one of the few I'd follow to a new company if he wanted to work with me again.

Sincerely,

Jessica Pamdeth jpamdeth@gmail.com