## Letter of reference: Steven Joseph

I had the opportunity to work with Steven Joseph at Skytrac Systems while he has been an Enterprise Software Lead and promoted to Enterprise Software Development Management. My relationship with him has been as Project Manager heavily reliant on a successful software development team. Throughout our time working together he always impressed me with his people management, big picture thinking, and ability to bring calm in perpetual chaos. Steven is a skilled leader with his understanding of project intake, scaling, and delivering what is promised. Steven can carry a mountain and still keep his composure, genuine personality and help the business achieve its aims and objectives. I have been particularly impressed with his success creating project intake and backlogs for an overly demanded team. Steven is a highly appreciated employee as he is an organizational leader, steward, integrator and navigator, and outstanding professional. Steven emulates the skills of an Enterprise Software Development Manager dedicated to success. It has been a true honor to work with Steven.

I hope you consider him to enhance your workplace.

Nicole Barby, PMP